

Anexo 1

INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS
DISTRIBUCIÓN Y APLICACIÓN DEL PRESUPUESTO 2020
GASTO ORDINARIO

CAPÍTULO	PRESUPUESTO AJUSTADO
CAPÍTULO 1000.- SERVICIOS PERSONALES	\$50,871,000.00
CAPÍTULO 2000.- MATERIALES Y SUMINISTROS	\$1,294,247.00
CAPÍTULO 3000.- SERVICIOS GENERALES	\$3,135,030.00
CAPÍTULO 4000.- TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AY	\$0.00
CAPÍTULO 5000.- BIENES MUEBLES, INMUEBLES E INTANGIBLES	\$0.00
CAPÍTULO 6000.- OBRA PÚBLICA EN BIENES DE DOMINIO PÚBLICO	\$0.00
SUMA	\$55,300,277.00

INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS
DISTRIBUCIÓN Y APLICACIÓN DE PRESUPUESTO PARA GASTO ORDINARIO 2020

Anexo 1-1

	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL DE PRESUPUESTO
1000-SERVICIOS PERSONALES													
1131 SUJELO BASE	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$1,980,814.03	\$23,769,768.35
1321 PRIMA DE VACACIONES Y DOMINICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$488,628.20	\$0.00	\$0.00	\$0.00	\$0.00	\$488,628.20	\$488,628.20
1322 GRATIFICACIONES DE FIN DE AÑO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,573,047.93	\$1,573,047.93
1323 BONO ESPECIAL ANUAL	\$1,888,324.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,888,324.10
1341 INDEMNIZACION POR RIESGO PROFESIONAL	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$828,696.97	\$9,944,363.63
1412 INFORMACIONES AL IMS	\$262,045.76	\$262,045.76	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$229,549.08	\$2,842,879.51
1422 APORTACIONES AL INFONAVIT	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$161,378.63	\$174,321.23	\$1,945,486.21
1432 CUOTAS AL RCV	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$147,981.60	\$162,993.70	\$1,790,791.32
1441 CUOTAS PARA EL SEGURO DE VIDA DEL PERSONAL CIVIL	\$0.00	\$0.00	\$353,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$353,000.00
1511 CUOTAS PARA EL FONDO DE AHORRO	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$207,174.24	\$208,968.35	\$2,487,875.02
1531 PRESTACIONES DE RETIRO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1991 OTRAS PRESTACIONES ECONOMICAS Y SOCIALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$305,200.00	\$0.00	\$0.00	\$0.00	\$493,272.01	\$798,472.01
1996 BONO DE DESPESA	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$150,121.03	\$450,363.10	\$2,101,694.47
1611 PREVISIONES DE CARACTER LABORAL, ECONOMICA Y DE SEGURIDAD SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170,000.00	\$307,609.34	\$0.00	\$0.00	\$0.00	\$0.00	\$477,609.34
SUMA	\$4,628,436.38	\$4,742,212.27	\$4,089,214.89	\$4,703,716.89	\$4,703,716.89	\$4,703,716.89	\$4,274,646.76	\$4,318,824.93	\$4,706,716.89	\$4,706,716.89	\$4,706,716.89	\$6,619,875.53	\$50,871,000.00

	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL DE PRESUPUESTO
2000- MATERIALES Y SUMINISTROS													
2111 MATERIALES Y UTILES DE OFICINA	\$14,450.00	\$23,950.00	\$23,950.00	\$23,950.00	\$23,950.00	\$23,950.00	\$23,950.00	\$23,950.00	\$14,165.00	\$0.00	\$0.00	\$0.00	\$198,265.00
2121 MATERIALES Y UTILES DE IMPRESION Y REPRODUCCION	\$15,000.00	\$46,250.00	\$15,000.00	\$15,000.00	\$15,000.00	\$45,000.00	\$15,000.00	\$16,250.00	\$23,600.00	\$0.00	\$0.00	\$0.00	\$206,100.00
2141 MATERIALES, UTILES PARA PROCESAMIENTO Y BIENES INFORMATICOS	\$6,000.00	\$2,500.00	\$7,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$11,300.00	\$2,500.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$49,800.00
2151 MATERIAL IMPRESO E INFORMACION DIGITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	\$12,000.00	\$0.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$44,600.00
2161 ALIMENTACION PARA EL PERSONAL EN LAS INSTALACIONES DE LAS DEPENDENCIAS Y ENTIDADES PRODUCTIVAS ALIMENTARIAS PARA EL PERSONAL DERIVADO DE ACTIVIDADES EXTRAORDINARIAS	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$7,850.00	\$0.00	\$0.00	\$0.00	\$70,650.00
2212 PRODUCTOS ALIMENTICIOS PARA EL PERSONAL DERIVADO DE ACTIVIDADES EXTRAORDINARIAS	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$81,000.00
2461 MATERIAL ELECTRONICO Y ELECTRONICO	\$8,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
2481 MATERIALES COMPLEMENTARIOS	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00
2531 MEDICINAS Y PRODUCTOS FARMACEUTICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2591 OTROS PRODUCTOS QUIMICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,500.00
2613 COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHICULOS A SIGNADOS PARA SERVICIOS ADMINISTRATIVOS	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$16,500.00	\$0.00	\$0.00	\$0.00	\$148,500.00
2614 COMBUSTIBLES, LUBRICANTES Y ADITIVOS PARA VEHICULOS PARA VIATICOS ASIGNADOS A SERVIDORES PUBLICOS	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$37,700.00	\$0.00	\$0.00	\$0.00	\$339,300.00
2731 ARTICULOS DEPORTIVOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2911 REFACCIONES, ACCESORIOS Y HERRAMIENTAS MENORES	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00
2941 REFACCIONES Y ACCESORIOS PARA EQUIPO DE COMPUTO	\$0.00	\$9,032.00	\$0.00	\$25,700.00	\$6,000.00	\$0.00	\$0.00	\$25,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66,532.00
2961 REFACCIONES Y ACCESORIOS PARA EQUIPO DE TRANSPORTE	\$0.00	\$18,500.00	\$0.00	\$18,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,000.00
SUMA	\$119,600.00	\$174,262.00	\$120,000.00	\$152,200.00	\$167,000.00	\$198,000.00	\$127,900.00	\$189,000.00	\$120,416.00	\$0.00	\$0.00	\$0.00	\$1,294,247.00

INSTITUTO ELECTORAL DEL ESTADO DE ZACATECAS
DISTRIBUCIÓN Y APLICACIÓN DE PRESUPUESTO PARA GASTO ORDINARIO 2020

Anexo 1-2

	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL DE PRESUPUESTO
3000 - SERVICIOS GENERALES													
3111 SERVICIO DE ENERGÍA ELÉCTRICA	\$31,750.00	\$31,750.00	\$31,750.00	\$31,750.00	\$31,750.00	\$31,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190,500.00
3131 SERVICIO DE AGUA	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,900.00
3141 SERVICIO TELEFÓNICO CONVENCIONAL	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240,000.00
3163 SERVICIOS DE CONDUCCIÓN DE SEÑALES ANALÓGICAS Y DIGITALES	\$13,031.00	\$13,031.00	\$13,031.00	\$13,031.00	\$13,031.00	\$13,031.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,186.00
3211 SERVICIO POSTAL	\$0.00	\$16,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,500.00
3221 ARRENDAMIENTO DE EDIFICIOS Y LOCALES	\$113,540.00	\$113,540.00	\$113,540.00	\$113,540.00	\$113,540.00	\$113,540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$688,000.00
3271 ARRENDAMIENTO DE ACTIVOS INTANGIBLES	\$0.00	\$119,057.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119,057.00
3291 OTROS ARRENDAMIENTOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3311 ASESORIA ASOCIADA A CONVENIOS, TRATADOS O ACUERDOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3331 SERVICIOS DE INFORMÁTICA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3341 SERVICIOS PARA CAPACITACIÓN A SERVIDORES PÚBLICOS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3381 SERVICIOS DE VIGILANCIA	\$17,600.00	\$17,600.00	\$17,600.00	\$17,600.00	\$17,600.00	\$17,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88,000.00
3411 SERVICIOS BANCARIOS Y FINANCIEROS	\$5,400.00	\$5,400.00	\$5,400.00	\$5,400.00	\$5,400.00	\$5,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00
3451 SEGUROS DE BIENES PATRIMONIALES	\$0.00	\$278,031.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$278,031.00
3521 MANTENIMIENTO Y CONSERVACIÓN DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN	\$4,500.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,500.00
3531 MANTENIMIENTO Y CONSERVACIÓN DE BIENES INFORMÁTICOS	\$0.00	\$7,470.00	\$0.00	\$0.00	\$40,064.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,534.91
3551 MANTENIMIENTO Y CONSERVACIÓN DE VEHÍCULOS	\$12,500.00	\$12,500.00	\$13,750.00	\$6,875.00	\$6,875.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,500.00
3581 SERVICIO DE LAVANDERÍA, LIMPIEZA, HIGIENE Y FUMIGACIÓN	\$0.00	\$0.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,500.00
3611 INFORMACIÓN EN MEDIOS MASIVOS DERIVADA DE LAS OPERACIONES Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$45,000.00	\$59,400.00	\$53,500.00	\$45,000.00	\$45,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$247,900.00
3621 IMPRESIÓN DE DOCUMENTOS OFICIALES PARA LA PRESTACIÓN DE SERVICIOS PÚBLICOS, IDENTIFICACIÓN, FORMATOS ADMINISTRATIVOS, FORMAS VALORADAS Y OTROS	\$33,000.00	\$12,500.00	\$14,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,800.00
3661 SERVICIO DE CREACIÓN Y DIFUSIÓN A TRAVÉS DE INTERNET	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00
3692 IMPRESIÓN Y ELABORACIÓN DE MATERIAL INFORMATIVO DERIVADO DE LA OPERACIÓN Y ADMINISTRACIÓN DE LAS DEPENDENCIAS Y ENTIDADES	\$3,000.00	\$85,000.00	\$3,000.00	\$5,000.00	\$40,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145,000.00
3711 PASAJES AEREOS NACIONALES	\$44,960.00	\$4,884.00	\$39,414.00	\$4,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$93,818.00
3712 PASAJES AEREOS INTERNACIONALES	\$10,500.00	\$0.00	\$10,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,000.00
3721 PASAJES TERRESTRES ESTATALES	\$15,320.00	\$15,320.00	\$15,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,040.00
3722 PASAJES TERRESTRES NACIONALES	\$7,000.00	\$5,355.00	\$15,195.00	\$5,697.00	\$5,345.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,592.00
3751 VIATICOS ESTATALES	\$13,389.00	\$13,389.00	\$13,389.00	\$6,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,917.00
3752 VIATICOS NACIONALES	\$39,500.00	\$18,860.00	\$39,500.00	\$30,249.00	\$28,860.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$154,989.00
3761 VIATICOS INTERNACIONALES	\$21,320.00	\$0.00	\$21,320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,640.00
3814 ENTIDADES	\$6,290.00	\$31,000.00	\$3,000.00	\$38,679.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,929.00
3821 GASTOS DE ORDEN SOCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3831 CONGRESOS Y CONVENCIONES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3852 GASTOS DE PRESENTACIÓN EN JUNTAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3863 GASTOS DE REPRESENTACIÓN	\$210,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210,000.00
3923 OTROS IMPUESTOS Y DERECHOS	\$126,378.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$126,378.26
3981 IMPUESTOS SOBRE NOMINAS Y OTROS QUE DERIVEN DE UNA RELACION LABORAL	\$12,637.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,637.83
3982 IMPUESTOS PARA LA UNIVERSIDAD AUTONOMA DE ZACATECAS	\$688,226.09	\$939,237.00	\$475,188.00	\$382,846.00	\$427,050.81	\$86,831.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,138,030.00
SUMA													
TOTAL	\$6,582,282.46	\$4,841,731.37	\$4,682,374.59	\$4,250,911.69	\$4,289,746.50	\$3,847,646.69	\$4,401,843.75	\$4,476,824.93	\$3,206,139.59	\$3,705,715.59	\$3,705,715.59	\$3,705,715.59	\$55,909,277.00

\$6,582,282.46 \$4,841,731.37 \$4,682,374.59 \$4,250,911.69 \$4,289,746.50 \$3,847,646.69 \$4,401,843.75 \$4,476,824.93 \$3,206,139.59 \$3,705,715.59 \$3,705,715.59 \$3,705,715.59 \$55,909,277.00

TABULADOR DE PERCEPCIONES SALARIALES 2020
PERSONAL PERMANENTE

Anexo 2

Grado/nivel	Sueldo Bruto 2020
Consejero Presidente	115,515.00
Consejero Electoral	77,528.75
Secretario Ejecutivo	65,573.39
Director Ejecutivo	51,599.12
Asesor	40,021.36
Jefe de Unidad C	45,471.00
Jefe de Unidad B	41,242.60
Jefe de Unidad A	37,409.92
Coordinador D	35,144.93
Coordinador C	30,961.39
Coordinador B	26,638.29
Coordinador A	22,594.16
Técnico D	19,870.05
Técnico C	16,930.69
Técnico B	15,300.92
Técnico A	13,189.01
Secretaria D	19,870.05
Secretaria C	17,973.17
Secretaria B	15,232.48
Secretaria A	13,623.98
Auxiliar D	13,734.69
Auxiliar C	11,200.41
Auxiliar B	8,595.84

1. La percepción bruta del Consejero Presidente se reduce en un 38.53% con relación a lo establecido en el artículo 16, numerales 1 y 2 de la Ley Orgánica del Instituto Electoral del Estado de Zacatecas.

2. De la misma manera, la percepción salarial bruta de las y los Consejeros Electorales, se verá reducida en un 31.24%.

PERSONAL DEL SERVICIO PROFESIONAL

Grado/nivel	Sueldo Bruto 2020
Coordinador del Servicio Profesional Electoral	30,961.39
Jefe de Departamento del Servicio Profesional Electoral	26,638.29
Técnico del Servicio Profesional Electoral	22,594.16